



# Salaries and Bonuses Act

Ordinary Act of the Senate

Act n° 19/Y27, Day 133

## Article One: General Provisions

1.1. The Ministry of Diplomacy, Trade and Finance is responsible for tracking the finances of the New Republic and its nationalized companies, and shall compile a report of these finances at least once per year.

1.2. These financial reports shall be posted in the Congressional Chambers, and include income, expenses, and the current credit balance of the New Republic and nationalized companies.

## Article Two: Salary Scale

2.1. The salary scale is as follows:

Rank/Grade	Pay
Chief of State/Deputy Chief of State	105,000,000
C-6 (Division Directors/Ministers as Advisory Council)	100,000,000
C-5 (Ministry 2ic equivalent or military division commander)	75,000,000
C-4 (CEO/unit CO)	65,000,000
C-3 (COO/unit Xo)	55,000,000
C-2	45,000,000
C-1	40,000,000
O-6	37,500,000
O-5	35,000,000
O-4	32,000,000
O-3	30,000,000
O-2	27,500,000
O-1	25,000,000
Cadet	1,000,000

Activity	Base Pay
No Activity	0
Low Activity	10,000,000

Medium Activity	20,000,000
High Activity	30,000,000

### Article Three: Additional Provisions

**3.1.** A citizen may receive one salary for a full time position for the New Republic. A citizen may hold two more additional positions. Those positions are not fulltime positions and will follow the activity scaling chart.

**3.1.1** All part time positions will have clear criteria on what each activity criteria is based on

**3.1.2.** A citizen may hold more than three positions, but any position after the third is considered volunteered and will not be paid.

**3.1.2.** The highest ranking position will be considered the full time position. The subsequent positions will be considered part time

**3.1.3.** Elected positions on the New Republic Senate are considered volunteered positions. Exemplary service or activity may be awarded a bonus on behalf of the Advisory Council.

### Article Four: Bonuses

**4.1.** Bonus shall be paid out at the discretion of the department leader or CO. The bonus chart is a guideline and the department leader or CO may pay different amounts within reason.

**4.1.1** Bonuses shall be reported to the Ministry of Diplomacy, Trade and Finance no later than the last week of the month.

**4.1.2.** With the exception of "Good work" and "Community Bonus" all other bonus' may be paid out only once per citizen per month and not per position.

**4.1.3.**The bonuses scale (awards) is as follows:

Reason	Bonus Amount
Automatic/Generic Award	Half a month's O-1 salary
Tier 5 Award	Half a month's O-2 salary
Tier 4 Award	Half a month's O-3 salary
Tier 3 Award	Half a month's O-4 salary
Tier 2 Award	Half a month's O-5 salary
Tier 1 Award	Half a month's C-1 salary
Active Discord Usage over the course of a month	5,000,000
Director/GCO "good work" bonus over the course of a month	5,000,000
Community Bonus within a department	5,000,000

RP Bonus	5,000,000
Additional responsibility	10,000,000

**4.2** Additional responsibility is in accordance for additional responsibilities attached to position (i.e. "quartermasters may be the same rank as their peers with more responsibilities").

**4.3.** Any New Republic Alliance Council member may propose an additional bonus that exceeds the guidelines for special occasions.

**4.3.1** Every Advisory Council has a discretionary budget of 150,000,000 that they may spend for their department. This budget shall not be used as prizes or bonuses, but special purchases or accommodations for their department.

**4.4.** Any bonus, including asset bonuses, exceeding the value of 25,000,000 credits or more must be approved by the Advisory Council.

**Transitory notes:**

**1.** This act will be fully implemented, if approved, at the discretion of both the Chief of State and Minister of Diplomacy, Trade and Finance to ensure no hardship on the Republic coffers during the transition.

Grumani Sector, Republica System, Government Headquarters,

The following Act is hereby adopted and passed by the Senate of the Congress of the New Republic, in lawful exercise of its constitutional authority, having been duly debated, approved by the required majority of its Members, and certified in accordance with the legislative procedures established under the Constitution, on this 133 day of Year 27.

**PROMULGATED BY:**

*Signed,*

*Jonas Kanuteau*

**Chief of State of the New Republic**

*Signed,*

*Darcks Galvan*

**Deputy Chief of State of the New Republic  
Minister of State**

Year 27 Day 133